

Home Guaranty Corporation

BRIEF PROFILE OF KEY OFFICERS

Name	Designation	Unit of Assignment	Educational Background	Professional Experience	Government Eligibilities	Areas of Specialization	Relevant Training
Cesar E. Romano, Jr.	Department Manager III	Legal Services Department	<p>Bachelor of Laws (Aquinas University College of Law)</p> <p>Masters in Public Administration (University of Makati) – Diplomate</p> <p>Bachelor of Science in Business Administration (BSBA), Economics/Marketing (Aquinas University)</p>	<p>Home Guaranty Corporation</p> <ul style="list-style-type: none"> Department Manager - 04/18/12-Present Corporate Attorney V- 01/12/07-04/18/12 Corporate Attorney IV- 11/17/03-01/17/07 Project Development Officer IV-08/1/00-11/17/03 Senior Accounts Management Specialist- 03/01/92-8/2000 <p>Philippine Navy, Armed Forces of the Philippines (AFP)</p> <ul style="list-style-type: none"> Probationary Ensign- 8/1989-03/01/90 	<p>Bar</p> <p>Career Service Professional Eligibility</p>	<p>Litigation</p> <p>Corporate Law</p>	<ul style="list-style-type: none"> Training on Gender Issues and GAD Framework Seminar on Government Procurement Reform Act (Republic Act No. 9184) Training on Records Management Supervisory Effectiveness for Improved Quality and Productivity Effective Employee Discipline Problem Solving and Decision Making Techniques Training Evaluation: Measuring the Impact of Training Training the Trainers Events Management Training Effective Leadership Skills Human Resource Management Training How to Implement 5S in the Workplace Supervisory Skills Training Ethical Decision Making Effective Office Administration Basic Leadership Training Quality Management System

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							<ul style="list-style-type: none">• 12th National Convention of Lawyers• The 7 Habits of Highly Effective People• Integrated Bar of the Philippines (IBP) National Convention and Continuing Education• Graduate Certificate in Barangay Governance• Mandatory Continuing Legal Education• Electronic Evidence ADR and Other Vital Issues• General Law Practice Institute• Organizing Public Service Workers for Effective Governance• National Public Sector Labor Management Congress• Bicolandia Regional Legal Aid• Root Cause Analysis